

ESCALA DE REMUNERACIONES FUNCIONARIOS LEY N° 18.883
LEY N° 21.806 VIGENCIA A CONTAR DEL 01.06.26 (1.4%)

ESTAMENTO DIRECTIVOS-PROFESIONALES-JEFATURAS

GRADO	Sueldo Base	Incremento D.L. 3501	Asig. Profesional	Asignación Municipal	Bonificación Ley. 18.566	Asig. Unica Ley 18.717	Asignación Ley 19.529	Bonificación Ley 18.675 Art-10	Bonificación Ley 18.675 Art-11	Asig. Zona	Complemento Zona	Remuneración Bruta cotizantes AFP	Remuneración Bruta cotizantes IPS	Valor Horas Extra		Trimestre	
														25%	50%	Bonif. Zonas extremas	Adicional Zonas Extremas
3	865,013	185,978	0	2,543,375	135,209	26,832	0	297,211	185,112	302,755	121,102	4,477,475	4,662,587	22,423.61	26,908.33	320,696	160,348
4	844,049	181,471	675,233	2,552,220	143,540	27,752	38,071	314,548	189,507	295,417	118,167	5,190,468	5,379,975	22,343.88	26,812.65	320,696	160,348
5	796,300	171,205	673,046	2,193,571	147,295	27,752	38,071	321,728	193,847	278,705	111,482	4,759,155	4,953,002	19,670.20	23,604.24	320,696	160,348
6	751,149	161,497	600,914	1,853,692	137,039	27,751	43,778	359,609	201,671	262,902	105,161	4,303,492	4,505,163	17,137.11	20,564.53	320,696	160,348
7	701,935	150,916	555,882	1,409,325	103,616	28,136	44,383	251,399	141,659	245,677	98,271	3,589,540	3,731,199	13,889.87	16,667.84	320,696	160,348
8	662,134	142,359	507,961	1,102,467	80,547	28,667	45,218	195,369	110,150	231,747	92,699	3,089,168	3,199,318	11,609.22	13,931.06	320,696	160,348
9	613,026	131,801	459,684	847,113	61,398	28,667	45,218	148,951	83,933	214,559	85,824	2,636,241	2,720,174	9,606.18	11,527.41	320,696	160,348
10	567,660	122,047	415,997	640,323	45,919	28,667	45,218	111,318	62,780	198,681	79,472	2,255,302	2,318,082	7,947.26	9,536.71	320,696	160,348
11	525,644	113,013	376,476	483,836	34,181	28,667	45,218	82,969	46,716	183,975	73,590	1,947,569	1,994,285	6,641.32	7,969.58	320,696	160,348
12	486,709	104,642	340,699	357,133	27,302	106,677	74,708	70,171	40,643	170,348	68,139	1,806,528	1,847,171	5,551.59	6,661.91	320,696	160,348

ESTAMENTO JEFATURAS ART. 11 TRANSIT. LEY 20.922

GRADO	Sueldo Base	Incremento D.L. 3501	Asig. Directivo-Jefaturas	Asignación Municipal	Bonificación Ley. 18.566	Asig. Unica Ley 18.717	Asignación Ley 19.529	Bonificación Ley 18.675 Art-10	Bonificación Ley 18.675 Art-11	Asig. Zona	Complemento Zona	Remuneración Bruta cotizantes AFP	Remuneración Bruta cotizantes IPS	Valor Horas Extra		Trimestre	
														25%	50%	Bonif. Zonas extremas	Adicional Zonas Extremas
8	662,134	142,359	253,983	1,102,467	80,547	28,667	45,218	195,369	110,150	231,747	92,699	2,835,190	2,945,340	11,609.22	13,931.06	320,696	160,348
9	613,026	131,801	229,839	847,113	61,398	28,667	45,218	148,951	83,933	214,559	85,824	2,406,396	2,490,329	9,606.18	11,527.41	320,696	160,348
10	567,660	122,047	207,999	640,323	45,919	28,667	45,218	111,318	62,780	198,681	79,472	2,047,304	2,110,084	7,947.26	9,536.71	320,696	160,348
11	525,644	113,013	188,236	483,836	34,181	28,667	45,218	82,969	46,716	183,975	73,590	1,759,329	1,806,045	6,641.32	7,969.58	320,696	160,348
12	486,709	104,642	170,349	357,133	27,302	106,677	74,708	70,171	40,643	170,348	68,139	1,636,178	1,676,821	5,551.59	6,661.91	320,696	160,348

ESTAMENTO JEFATURAS-TÉCNICOS

GRADO	Sueldo Base	Incremento D.L. 3501		Asignación Municipal	Bonificación Ley. 18.566	Asig. Unica Ley 18.717	Asignación Ley 19.529	Bonificación Ley 18.675 Art-10	Bonificación Ley 18.675 Art-11	Asig. Zona	Complemento Zona	Remuneración Bruta cotizantes AFP	Remuneración Bruta cotizantes IPS	Valor Horas Extra		Trimestre	
														25%	50%	Bonif. Zonas extremas	Adicional Zonas Extremas
8	662,134	142,359		1,102,467	80,547	28,667	45,218	195,369	110,150	231,747	92,699	2,581,207	2,691,357	11,609.22	13,931.06	320,696	160,348
9	613,026	131,801		847,113	61,398	28,667	45,218	148,951	83,933	214,559	85,824	2,176,557	2,260,490	9,606.18	11,527.41	320,696	160,348
10	567,660	122,047		640,323	45,919	28,667	45,218	111,318	62,780	198,681	79,472	1,839,305	1,902,085	7,947.26	9,536.71	320,696	160,348
11	525,644	113,013		483,836	34,181	28,667	45,218	82,969	46,716	183,975	73,590	1,571,093	1,617,809	6,641.32	7,969.58	320,696	160,348
12	486,709	104,642		357,133	27,302	106,677	74,708	70,171	40,643	170,348	68,139	1,465,829	1,506,472	5,551.59	6,661.91	320,696	160,348

ESTAMENTO TÉCNICOS-ADMINISTRATIVOS

GRADO	Sueldo Base	Incremento D.L. 3501		Asignación Municipal	Bonificación Ley. 18.566	Asig. Unica Ley 18.717	Asignación Ley 19.529	Bonificación Ley 18.675 Art-10	Bonificación Ley 18.675 Art-11	Asig. Zona	Complemento Zona	Remuneración Bruta cotizantes AFP	Remuneración Bruta cotizantes IPS	Valor Horas Extra		Trimestre	
														25%	50%	Bonif. Zonas extremas	Adicional Zonas Extremas
9	613,026	131,801		847,113	61,398	28,667	45,218	148,951	83,933	214,559	85,824	2,176,557	2,260,490	9,606.18	11,527.41	320,696	160,348
10	567,660	122,047		640,323	45,919	28,667	45,218	111,318	62,780	198,681	79,472	1,839,305	1,902,085	7,947.26	9,536.71	320,696	160,348
11	525,644	113,013		483,836	34,181	28,667	45,218	82,969	46,716	183,975	73,590	1,571,093	1,617,809	6,641.32	7,969.58	320,696	160,348
12	486,709	104,642		357,133	27,302	106,677	74,708	70,171	40,643	170,348	68,139	1,465,829	1,506,472	5,551.59	6,661.91	320,696	160,348
13	450,639	96,887		265,759	19,701	103,524	74,708	51,807	27,428	157,724	63,090	1,283,839	1,311,267	4,713.14	5,655.77	320,696	160,348
14	417,190	89,696		200,750	14,566	102,696	74,708	39,061	20,388	146,017	58,407	1,143,091	1,163,479	4,065.39	4,878.47	320,696	160,348
15	386,315	83,058		161,244	11,396	88,436	74,708	30,292	15,925	135,210	54,084	1,024,743	1,040,668	3,602.36	4,322.83	320,696	160,348
16	357,633	76,891		158,361	11,071	93,172	74,708	29,501	15,482	125,172	50,069	976,578	992,060	3,394.70	4,073.64	320,696	160,348
17	331,148	71,197		122,439	7,937	86,680	74,708	21,262	11,113	115,902	46,361	877,634	888,747	2,984.13	3,580.95	320,696	160,348

ESTAMENTO AUXILIARES

GRADO	Sueldo Base	Incremento D.L. 3501		Asignación Municipal	Bonificación Ley. 18.566	Asig. Unica Ley 18.717	Asignación Ley 19.529	Bonificación Ley 18.675 Art-10	Bonificación Ley 18.675 Art-11	Asig. Zona	Complemento Zona	Remuneración Bruta cotizantes AFP	Remuneración Bruta cotizantes IPS	Valor Horas Extra		Trimestre	
														25%	50%	Bonif. Zonas extremas	Adicional Zonas Extremas
13	450,639	90,128		265,759	19,701	103,524	74,708	51,807	27,428	157,724	63,090	1,277,080	1,304,508	4,713.14	5,655.77	320,696	160,348
14	417,190	83,438		200,750	14,566	102,696	74,708	39,061	20,388	146,017	58,407	1,136,833	1,157,221	4,065.39	4,878.47	320,696	160,348
15	386,315	77,263		161,244	11,396	88,436	74,708	30,292	15,925	135,210	54,084	1,018,948	1,034,873	3,602.36	4,322.83	320,696	160,348
16	357,633	71,527		158,361	11,071	93,172	74,708	29,501	15,482	125,172	50,069	971,214	986,696	3,394.70	4,073.64	320,696	160,348
17	331,148	66,230		122,439	7,937	86,680	74,708	21,262	11,113	115,902	46,361	872,667	883,780	2,984.13	3,580.95	320,696	160,348

Dirección de Personal
 Depto. Remuneraciones

ASIGNACIÓN DE MEJORAMIENTO DE GESTIÓN VIGENTE A JULIO 2026

GRADO	Sueldo Base	Asignación Municipal	Asig. Unica L. 18.717	Asignación L-19.529	BASE DE CALCULO	Componente Base 15%	Gestión Institucional 7,60%	Desempeño Colectivo 8%	Total PMG 30,6%	Monto Trimestral			Total trimestre
										Base	Institucional	Colectivo	
3	865,013	2,543,375	26,832		3,435,220	515,283	261,077	274,818	1,051,178	1,545,849	783,231	824,454	3,153,534
4	844,049	2,552,220	27,752	38,071	3,462,092	519,314	263,119	276,967	1,059,400	1,557,942	789,357	830,901	3,178,200
5	796,300	2,193,571	27,752	38,071	3,055,694	458,354	232,233	244,456	935,043	1,375,062	696,699	733,368	2,805,129
6	751,149	1,853,692	27,751	43,778	2,676,370	401,456	203,404	214,110	818,970	1,204,368	610,212	642,330	2,456,910
7	701,935	1,409,325	28,136	44,383	2,183,779	327,567	165,967	174,702	668,236	982,701	497,901	524,106	2,004,708
8	662,134	1,102,467	28,667	45,218	1,838,486	275,773	139,725	147,079	562,577	827,319	419,175	441,237	1,687,731
9	613,026	847,113	28,667	45,218	1,534,024	230,104	116,586	122,722	469,412	690,312	349,758	368,166	1,408,236
10	567,660	640,323	28,667	45,218	1,281,868	192,280	97,422	102,549	392,251	576,840	292,266	307,647	1,176,753
11	525,644	483,836	28,667	45,218	1,083,365	162,505	82,336	86,669	331,510	487,515	247,008	260,007	994,530
12	486,709	357,133	106,677	74,708	1,025,227	153,784	77,917	82,018	313,719	461,352	233,751	246,054	941,157
13	450,639	265,759	103,524	74,708	894,630	134,195	67,992	71,570	273,757	402,585	203,976	214,710	821,271
14	417,190	200,750	102,696	74,708	795,344	119,302	60,446	63,628	243,376	357,906	181,338	190,884	730,128
15	386,315	161,244	88,436	74,708	710,703	106,605	54,013	56,856	217,474	319,815	162,039	170,568	652,422
16	357,633	158,361	93,172	74,708	683,874	102,581	51,974	54,710	209,265	307,743	155,922	164,130	627,795
17	331,148	122,439	86,680	74,708	614,975	92,246	46,738	49,198	188,182	276,738	140,214	147,594	564,546